#### Let’s Get Working ESF participant privacy notice for monitoring and evaluation

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| **The purposes of the data processing** | The information you provide to **Let’s Get Working** will be shared with the Department for Work & Pensions (DWP) and used to evaluate this project and to report to Let’s Get Working and European Social Fund for monitoring purposes, in line with European Commission regulatory requirements.  Your information will also be shared with research organisations working on behalf of the Department for Work & Pensions who may contact you to discuss your involvement in the project for research purposes. Participation in research is voluntary and you will be asked to consent before taking part in any research activity you may be contacted about.  The DWP may also link your personal details to official administrative records in order to monitor your employment status before your ESF support began and 6 to 12 months after you left. This information may also be shared with research organisations working on behalf of the DWP however  individuals will **not** be identifiable and you will **not** be contacted about this research.  Data will **not** be used or shared for any commercial or marketing purposes.  At all times your information will be kept securely, and nobody will have access to it that shouldn’t. |
| **The lawful basis for the processing** | For the purposes of the General Data Protection Regulation (GDPR), the DWP is the data controller in respect to information processed which relates to all participation in the European Social Fund. ESF grant beneficiary organisations are data processors in respect to information processed which relates to participants in the operations and projects funded by the European Social Fund.  DWP is **not** the controller for any other / additional data collected by Let’s Get Working that is not essential for delivering the ESF programme, or for any personal data that would normally be collected anyway by Let’s Get Working.  The [ESF Programme Action Note 018/18](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/704535/018-18_General_Data_Protection_Regulation__GDPR__and_ESF.pdf) sets out the lawful basis for processing personal data under ESF. |
| **The retention periods for the personal data** | All personal data held by DWP or research contractors **for the purposes of evaluation** will be permanently deleted no more than six months after the research has been completed (i.e. when the final report is published on GOV.UK).  Personal data held by DWP for all other ESF purposes as required by European Commission regulations will be retained in line with the current guidance on GOV.UK at: [https://assets.publishing.service.gov.uk/government/uploads/sy](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/591617/ESF_Guidance_on_document_retention.pdf) [stem/uploads/attachment\_data/file/591617/ESF\_Guidance\_on\_](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/591617/ESF_Guidance_on_document_retention.pdf) [document\_retention.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/591617/ESF_Guidance_on_document_retention.pdf) |
| **The rights available to individuals in respect of the processing** | If you do not wish your personal data to be used for ESF evaluation purposes please contact [ESF.EVALUATIONS@DWP.GSI.GOV.UK](mailto:ESF.EVALUATIONS@DWP.GSI.GOV.UK) and we will delete your data held for these purposes and you won’t be contacted about participating in research.  More information about how and why DWP uses your personal information, including how to ask for a copy of the personal information DWP holds about you can be found in DWP’s  *Personal Information Charter* at: [https://www.gov.uk/government/organisations/department-for-](https://www.gov.uk/government/organisations/department-for-work-pensions/about/personal-information-charter) [work-pensions/about/personal-information-charter](https://www.gov.uk/government/organisations/department-for-work-pensions/about/personal-information-charter)  Information about how to ask for a copy of the information DWP holds about you (known as a ‘Right of Access Request’) can be found at:  [https://www.gov.uk/guidance/request-your-personal-information-](https://www.gov.uk/guidance/request-your-personal-information-from-the-department-for-work-and-pensions) [from-the-department-for-work-and-pensions](https://www.gov.uk/guidance/request-your-personal-information-from-the-department-for-work-and-pensions) |